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Ways to Create Community with Your Co-Workers

The flexibility of modern employment means that people aren't always collaborating in person, so building a community within a team becomes even more important. Consider these meaningful ways to make sure your colleagues feel connected, wherever they are.

1. Schedule online breaks

Set aside time for regular coffee or tea chats, and help people get to know one another by playing ice-breaker games like "Two Truths and a Lie."

2. Encourage non-work-related conversations

If you tend to communicate about work online, open other channels that are dedicated to photos of pets, parenting tips, or other shared interests.

3. Help everyone feel included

If some team members work together in person and others are remote, remember to offer virtual options and activities as well.

4. Be mindful when scheduling meetings

If you work across different time zones, be mindful when scheduling meetings, and try to avoid prioritizing one time zone over another. Consider recording meetings for those who can't attend.

5. Create online clubs

Provide opportunities for people to bond with like-minded co-workers by creating virtual book, movie, or gaming clubs.

6. Organize a show-and-tell

Challenge each person to find a meaningful memento and share their connection to it. This can help colleagues get to know each other as people, not just co-workers.

7. Work together, wherever you are

Schedule real-time working sessions, where remote colleagues leave their cameras on to encourage collaboration.

8. Celebrate life events and successes

From birthdays and holidays to promotions and work anniversaries, celebrating milestones can bring people together.

9. Hold virtual events

Virtual events allow co-workers to have fun together in a non-work setting. Why not organize a cake-baking competition or prepare the same meal and eat it together for a team member's birthday? It doesn't matter what activity you choose—the main thing is to do it as a team.

For more tips on how to build healthy relationships with your colleagues, visit Lyra Health.